

**ELENIA'S SUSTAINABILITY PERFORMANCE INDICATORS**

Performance indicators are reported to GRESB -valuation yearly

\*GRESB = Global Real Estate Sustainability Benchmark

|  |  | Baseline  | Performance | Target    | Long-term target |
|--|--|-----------|-------------|-----------|------------------|
| <b>Health and Safety Performance Employees</b>                                 |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2022             |
| Fatalities   | Number   | 0         | 0           | 0         | 0                |
| Reportable Injuries  | Number   | 2         | 0           | 0         | 0                |
| Lost Time Injury Frequency   | Number/million hours worked                      | 4,1       | 0           | 0         | 0                |
| Total Recordable Incident Frequency  | Incidents per 100 full time equivalent employees | 1,2       | 0           | 0         | 0                |
| Close-call incidents and Safety Observations                                   | Number   | 121       | 146         | 185       | 200              |
| <b>Health and Safety Performance Contractors</b>                               |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2022             |
| Fatalities   | Number   | 0         | 0           | 0         | 0                |
| Reportable Injuries  | Number   | 17        | 11          | 0         | 0                |
| Lost Time Injury Frequency   | Number/million hours worked                      | 12,1      | 7           | 5         | 1                |
| Total Recordable Incident Frequency  | Incidents per 100 full time equivalent employees | 6         | 3,7         | 0         | 0                |
| Close-call incidents and Safety Observations                                   | Number   | 270       | 373         | 500       | 700              |
| <b>Health and Safety Performance Customers</b>                                 |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2022             |
| Fatalities   | Number   | 0         | 0           | 0         | 0                |
| Reportable Injuries  | Number   | 0         | 0           | 0         | 0                |
| Close-call incidents and Safety Observations                                   | Number   | 54        | 73          | 80        | 100              |
| <b>Health and Safety Performance Community</b>                                 |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2022             |
| Fatalities   | Number   | 0         | 0           | 0         | 0                |
| Reportable Injuries  | Number   | 0         | 0           | 0         | 0                |
| Close-call incidents and Safety Observations                                   | Number   | 24        | 31          | 35        | 50               |
| <b>Capacity and energy</b>   |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2023             |
| Power capacity   | kVA  | 2 900 000 | 2 950 000   | 2 950 000 | 3 167 000        |
| Energy imported  | MWh  | 7 535 569 | 7 802 277   | 7 439 828 | 8 800 000        |
| Energy exported  | MWh  | 7 276 706 | 7 527 398   | 7 187 883 | 8 500 000        |
| Energy consumed  | MWh  | 262 437   | 274 879     | 251 945   | 300 000          |
| <b>Carbon emissions</b>  |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2023             |
| Scope 1 (car emissions, fixed reserve power generators and SF6 gas)            | tCO2e  | 66,3      | 227,3       | 120       | 100              |
| Scope 2 (electricity usage for network losses, own use and ValmisValo-service) | tCO2e  | 69 444,0  | 72 724,5    | 66 669,1  | 79 212           |
| NET GHG emissions  | tCO2e  | 69 510,3  | 72 951,7    | 66 789,1  | 79 312           |
| <b>Imported waste</b>  |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2023             |
| Hazardous  | Tonnes   | 3 126,9   | 3 394,2     | 3 400     | 2 900            |
| Non-hazardous  | Tonnes   | 2 906,9   | 3 293,2     | 3 300     | 2 800            |
| Oil contaminated soil  | Tonnes   | 248,9     | 266,7       | 250       | 200              |
| <b>Exported waste</b>  |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2023             |
| Re-use   | Tonnes   | 868       | 1 894,2     | 1 450     | 1 150            |
| Recycling  | Tonnes   | 2 906,9   | 3 211       | 3 200     | 2 750            |
| Composting   | Tonnes   | 0         | 0           | 0         | 0                |
| Waste to energy  | Tonnes   | 2 258,9   | 1 582,2     | 2 050     | 1 800            |
| Incineration   | Tonnes   | 0         | 0           | 0         | 0                |
| Landfill   | Tonnes   | 248,9     | 266,7       | 250       | 200              |
| Diverted from landfill   | %  | 96        | 96,2        | 96        | 97               |
| <b>Fauna</b>   |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2023             |
| Bird markers installed   | Number   | 227       | 309         | 200       | 50               |
| <b>Habitat management</b>  |  |           |             |           |                  |
|  | Units  | 2017      | 2018        | 2018      | 2023             |
| Habitat removed (forest management in side areas of networks)                  | Ha   | 1 965     | 2 229       | 2 200     | 350              |
| Habitat maintained (clearing)  | Ha   | 1 625     | 2 008       | 1 870     | 1 500            |
| Habitat enhanced or restored (dismounted overhead network)                     | Ha   | 749       | 823         | 780       | 700              |
| Habitat protected (on-site)  | Ha   | 9         | 9           | 9         | 9                |
| Habitat protected (off-site)   | Ha   | 0         | 0           | 0         | 5                |
| Net habitat improved   | Ha   | 418       | 611         | 459       | 1 864            |